

**Gender pay gap statement under Circular 10 of 2024**

The following is the gender pay gap calculated at the year end

(i)	Mean Gender Pay Gap:	34
(ii)	Median Gender Pay Gap:	125
(iii)	Any other data/ details as deemed relevant:	Not Applicable

We are an **equal opportunity employer**, committed to fair and equitable compensation practices with **no disparity based on gender**. Our hiring process actively supports gender diversity and inclusion.



(Signed by CEO/ director on behalf of Board of Directors of the Company)

Date: May 26, 2025

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